

## Scientist – Immunohistochemistry/Histology

### WHO WE ARE

Cerba Research provides the highest quality specialized laboratory and diagnostic solutions while leveraging patient data and scientific insight to shape and advance clinical trials. With our global footprint and access to leading regional labs, data, patients, technology, and partnered resources, we support global biotech, pharma, and IVD organizations to improve the lives of patients around the world.

From the translation of preclinical to clinical, through commercialization, our expert scientists collaborate with you to optimize your therapeutic development and obtain critical insights earlier. We help accelerate your therapies through the development of highly specialized custom assays, deep biomarker expertise, and a passion for scientific innovation across complex therapeutic areas. Our global network of leading, specialty laboratories ensures you have access to quality data. Together, we'll improve patients' lives around the globe.

### WHO YOU ARE

Scientists are the key points of contact for the conception and validation of immunohistochemistry and histology specialty tests. The Scientist is intensively involved in the development of new assays on various platforms. The Scientist is an internal point of contact for scientific assay development and education, as well as a proactive scientific adviser to Cerba Research's commercial development.

### RELATIONSHIPS

Reports to	IHC/Histology Conception & Validation Manager
Works Closely with	All internal departments
External Relationships	Clients, collaborators

### RESPONSIBILITIES

- Be a scientific consultant:
  - Interact directly with project management for assay development and validation.
  - Support the sales team as an expert consultant for clients.

### PROFILE

PhD degree in Life sciences or related field of study or equivalent relevant professional experience

Fluent in English

### EXPERIENCE

> 3 years

### SKILLS

Time management and planning

Communication

Problem solving

Ability to adapt

## CONTACT

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- Provide updates to the client/project manager during assay development and validation, e.g. by having regular TC to discuss progress.
- Be the pivotal point of contact for assay development and validation:
  - In close collaboration with the laboratory, be a driving force in the design, experimental set-up and validation of these assays.
  - Provide internal support (as to Contracts and Proposals, Project Management) for the implementation of these assays.
  - Author/co-author validation plans, validation reports, working instructions and SOPs.
- Be the internal expert for immunohistochemistry/histology related topics:
  - Maintain personal scientific and technical expertise in the selected areas through practice and education.
  - Maintain personal knowledge on the therapeutic areas of assays validated at Cerba Research.
  - Identify new methodologies and innovative technologies of relevance for expansion of IHC/histology services.
  - Be an active member of the Science team. Provide scientific training to internal staff and provide scientific material that will be used by the Sales team.
- Be a driver for growth:
  - Internally, identify possible areas of improvement, at all levels.
  - Externally, collaborate with the rest of the Science and other teams to identify and produce scientific and technical material that will be used to build capabilities awareness by our potential sponsors.

## REQUIREMENTS

- PhD degree in Life sciences or related field of study.
- Greater than 3 years of experience in immunohistochemistry/histology.
- Experience in assay validation and multiplex techniques is a plus.
- Experience in statistics.
- Time management and organizational skills
- Demonstrated problem solving and decision-making skills
- Team player
- Displays effective communication skills and can communicate in the English language (written and oral)
- Understanding of Quality Control / Quality Assurance (ISO 15189, CAP/CLIA, GLP, etc)

## OFFER

3-year fixed term contract

Job title will be determined based on experience